



Registered Nurse

Our Culture

- Our culture sets us apart and creates a lasting impression of our health system in the community and in the hearts of our patients and their families.
- A role with us is more than just a job, we ask that you “Live Your Legacy” by finding your passion in your everyday role, committing to those you serve, and reaching for your personal best.

Our Sites

- Member of the University of Pennsylvania Health System
- Not-for-profit health system with a comprehensive network of care
 - Lancaster General Hospital
 - Women & Babies Hospital
 - Lancaster Rehabilitation Hospital (a partnership with Kindred Healthcare)
 - Lancaster Behavioral Health Hospital (a partnership with Universal Health Services)
- Accredited Trauma Center-Level I through the Pennsylvania Trauma Systems Foundation with over 800 licensed beds.
- Combines the strengths of a world-renowned, not-for-profit academic medical center and a nationally recognized, not-for-profit community healthcare system.
- Recognized as one of only nine hospitals in the entire country with awards in:
 - Medicare.Gov
 - LEAPFROG
 - Healthgrades Americas 50 Best Hospitals
- Attained five consecutive Magnet designations by the American Nurses’ Credentialing Center (ANCC)
- 2018 recipient of the Foster G. McGaw Prize in recognition of the commitment to community service

Job Requirements

- Current RN licensure is required, issued by the PA Board of Nursing
- Bachelor’s degree in Nursing preferred
- Non-Bachelor’s degree RNs must complete a Bachelor’s degree in nursing or higher nursing degree within two years of RN hire date
- AHA CPR/BLS certification required
- New RN graduates and RNs with less than 6 months nursing experience in an acute care setting will be required to complete the Nurse Residency Program
- In good standing with Medicare, Medicaid, and other federal and state health insurance programs

Position Summary

- Assume responsibility and accountability as defined by the American Nurses Association standards of nursing practice
- Ability (with or without reasonable accommodation) to perform the following duties:
 - Incorporate the Lancaster General Health mission, vision and values into planning patient care
 - Function as an independent and interdependent member of the health care team as defined in unit based Plan for Provision of Care
 - Perform patient assessments, focusing on physiologic, psychological, and cognitive functions
 - Evaluate progress toward attainment of outcomes and adapts the plan of care based on recognized trends and changes.

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Penn Medicine Lancaster General Health is a remarkable place to serve. One where we encourage all employees to Live Their Legacy through the passion of their work, a commitment to serve and a strong desire to be their best.

LIVE YOUR PASSION. LIVE YOUR BEST. LIVE YOUR COMMITMENT.

Equal Opportunity Employer



Registered Nurse *(continued)*

- Collect and manage comprehensive data pertinent to the patient’s health or the situation
- Analyze the assessment data to determine the diagnosis or issues.
- Formulate age-appropriate and culturally and ethically sensitive plan of care
- Implement care in a knowledgeable manner and coordinate patient care across several disciplines and among caregivers
- Provide leadership to other members of the team by effectively communicating expected standards of care and encourage and support team members and their contributions
- Demonstrate an understanding of and a commitment to our values of privacy, quality, respect, service and teamwork
- Assign, delegate, and supervise other employees and intervene as appropriate to assure that the plan of care is carried out, continuity of care is provided and that established outcomes are achieved through availability and appropriated utilization of human, material and financial resources
- Educate patients about healthy practices and treatment modalities
- Systematically enhance the quality and effectiveness of nursing practices
- Utilize technology where appropriate
- Consider factors related to safety, effectiveness, cost and impact on practice in the planning and delivery of nursing services

Benefits

- The best care for our patients starts with the best care for our employees
- Benefits programs help our employees get healthy and stay healthy
- We offer a comprehensive compensation and benefits program so that our employees can stay actively engaged and committed to living their legacy every day
- Together, we will continue to make medical advances that help people live longer, healthier lives

Community

- Great schools
- Safe neighborhoods
- Affordable housing
- Local community events and festivals
- Wealth of cultural and recreational activities
- Susquehanna River Valley provides opportunities fishing, skiing, kayaking, hiking and mountain biking in addition to easy access to NJ shoreline or Delaware beaches
- Urban life is easily accessible, with New York, Baltimore, Philadelphia and Washington D.C. a train ride away
- Local universities, Fulton Theatre, downtown shopping and dining district, and local sports teams

Apply at [LGHealthjobs.org](https://lghealthjobs.org)

- Click on any RN position
- Upload a resume
- If you have questions, contact **Linda Gilbert** at Linda.Gilbert@pennteam.upenn.edu or **717-544-4010**



U.S. News Best Hospitals 2020-21
#4 in Pennsylvania
#1 in Lancaster

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