

# EMPLOYEE TOTAL REWARDS

Investing in, committing to and supporting you as you Live Your Legacy.

TO LEARN MORE, PLEASE VISIT [WWW.LGHEALTHBENEFITS.COM](http://WWW.LGHEALTHBENEFITS.COM)



## 100% TUITION ASSISTANCE

At The Pennsylvania College of Health Sciences

Plus tuition reimbursement and certification reimbursement benefits, and free online classes through a national organization.



## CONVENIENCE PHARMACY

Pharmacies at multiple locations providing discounts to over-the-counter goods, low-cost and zero copay prescriptions and desk and home-delivery options.



## HEALTH BENEFITS

Access to advanced providers, expanded coverage and virtual care.

- Delta Dental Benefits
- VSP Vision Benefits
- Short-Term Disability
- Long-Term Disability
- Holistic Therapies
- Infertility Care
- Behavioral Health Care
- Autism Care

\* Health benefits provided for dependents.  
\* LG Health pays 100% of medical coverage premiums.



## RETIREMENT INCOME ACCOUNT

- Guaranteed employer contribution to your retirement plan starting day one (2% of your eligible compensation, regardless of your participation).
- 50% employer match of your contribution, up to 6%.



## CAREER DEVELOPMENT

Leadership training, job-shadowing and more to support you as you grow your career.



## COMPENSATION PACKAGE

- Competitive Salary
- Merit Increases (Performance-based)
- Premium Pay (Shift, Weekends, and On-Call)
- Minimum Wage (Liveable Wage in Lancaster County)
- Success Share (Employee Incentive Plan)



## FLEXIBLE AND REMOTE WORKING ENVIRONMENTS



## WELLNESS BENEFITS

- Employee Assistance Program
- Free Screenings for Employees and Spouses
- Free Health Coaching
- Free Access to Online Wellness Tools (including Your Community Connections)
- Onsite Blood Drives, Immunizations and Wellness Activities
- Free Onsite Gym and Fitness Classes



## DISCOUNTS

- Gym Memberships
- Cell Phones
- Child Care
- Auto Service & Insurance
- Banking & Financial Services
- Car Rentals
- Dry Cleaning
- Gifts & Flowers
- Health & Beauty
- Home Services
- Housing Discounts
- Meal Planning
- Photography
- Uniforms & Footwear
- Travel & Vacations
- Local Stores & Restaurants
- Entertainment (Amusement Parks, Sporting Events, Etc.)



## PAID TIME BANK & PAID HOLIDAYS



## COMMUTER BENEFITS

Pre-tax benefit accounts for commuter & parking expenses.



## CHILD CARE SUBSIDY



## BENEFITS FOR YOUR LOVED ONES

- Tuition Discounts for Dependents
- Pet Insurance
- Life Insurance