

Job Opportunities at Penn Medicine Lancaster General Health

This document includes a list of job opportunities with Penn Medicine Lancaster General Health. Jobs are organized by education required. Salary ranges are for reference only and are not guaranteed.



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Apply at [LGHealthJobs.org](https://lghealthjobs.org)

- Search for a position title.
- Follow the directions to upload your resume.
- You will receive an assessment by email. This is a required step in the hiring process.

Have Questions?

Contact Sue Martin at Susan.Martin@pennteam.upenn.edu or 717-544-4475.

No High School Diploma

Food Service Worker

- **Position Summary:** Cleans and sanitizes food production areas and food service equipment. Keeps production and service ware ready-for-use and transports them to a specific location. Transports trash to proper disposal or holding area. Performs various duties on patient tray assembly line.
- **Pay:** \$15/hour starting wage with 10% shift differential, 15% on weekends

Housekeeper/Environmental Services Technician

- **Position Summary:** Cleans and services patient, public, clinical and administrative areas. Maintains the standards of Penn Medicine Lancaster General Health.
- **Pay:** \$15/hour starting wage with 10% shift differential, 15% on weekends

Laundry Worker

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In-Demand Careers Include:
Cardiac Sonographer
Certified Medical Assistant
Genetic Counselor
Histologic Technician
Medical Technologist
Pharmacy Technician
Physical Therapist Assistant
Registered Respiratory Therapist
Sterile Processing Technician
Surgical Technologist
Ultrasound Technologist

- **Position Summary:** Folds, sorts, inspects and stacks clean linens. Feeds laundry into the flatwork ironer.
- **Pay:** \$15/hour starting wage with a 10% shift differential, 15% on weekends

High School Diploma and On-Site Paid Training

Anesthesia Technician

- **Position Summary:** Serves as an active member of the perioperative team. Works closely with anesthesia providers. Assists with basic operating room set up. Helps with patient preparation and positioning. Stocks supplies and anesthetic blocks. Sets up sterile trays for lines. Completes other jobs as given by nurse, Anesthesia Technologist Facilitator or anesthesia provider.
- **Pay:** \$17.45/hour starting pay with a 10% shift differential, 15% on weekends
- **Salary Range:** \$36,300 - \$51,800

Cafeteria Worker

- **Position Summary:** Prepares food portions. Serves food and beverages for cafeteria and catered activities. Collects money. Maintains an orderly, clean and sanitary environment.
- **Pay:** \$15/hour starting wage with a 10% shift differential, 15% on weekends.

Cook

- **Position Summary:** Prepares items following standardized recipes. Completes roasting, baking, broiling and frying entree items. Prepares breakfast hot foods and sandwiches. Sets up tray-line. Slices meats and pre-portion necessary items. Maintains an orderly, clean and sanitary environment.
- **Pay:** \$15.66/hour starting wage with a 10% shift differential, 15% on weekends

Courier

- **Position Summary:** Drives a company vehicle daily from the Suburban Pavilion to LG Health locations. Transports specimens to the laboratory department. Transports laundry, storeroom supplies, bulk items, documents and equipment to LG Health locations. Makes approximately 30 pick-ups/stops per 8-hour shift.
- **Pay:** \$15.00/hour starting wage with a 10% shift differential, 15% on weekends

Customer Service Representative

- **Position Summary:** Scheduling, patient registration and insurance validation. Enter patient orders. Administrative support. Act as the first line resource for patients and guests.
- **Pay:** \$15.86/hour starting wage with a 10% shift differential, 15% on weekends



Lab Assistant

- **Position Summary:** Process patient lab specimens. Performs technical and clerical tasks in the lab.
- **Pay:** \$15.66/hour starting wage with a 10% shift differential, 15% on weekends

Medical Assistant

- **Position Summary:** Provides clinical support in a medial office or urgent care. Works under the supervision of a licensed nurse. Puts patients in exam rooms. Administer injections and treatments. Assist with procedures.
- **Pay:** \$16.50/hour starting wage with an additional 15% on weekends

Patient Care Assistant

- **Position Summary:** Assists with direct patient care. Follows established methods and procedures for: testing blood sugars, feeding, bathing, repositioning, toileting, and changing bed linens. Works under the supervision of a Registered nurse.
- **Pay:** \$16/hour starting wage with a 10% shift differential, 15% on weekends

Patient Care Host/Hostess

- **Position Summary:** Provides personalized service to patients. Assists patients with meal selection, serving meals to patients, preparing food, monitoring intake and clearing patient dishware.
- **Pay:** \$15.66/hour starting wage with a 10% shift differential, 15% on weekends

Pharmacy Technician

- **Position Summary:** Works under the supervision of a registered pharmacist. Prepares medications. Places charges and delivers medications to patient areas.
- **Pay:** \$17.45/hour starting wage with a 10% shift differential, 15% on weekends

Phlebotomy Technician

- **Position Summary:** Collect patient blood specimens. Knowledge of anatomy, blood collection techniques and proper infection control procedures. Strong communication and interpersonal skills.
- **Pay:** \$16/hour starting wage with a 10% shift differential, 15% on weekends

Sterile Processing Technician

- **Position Summary:** Completes decontamination, cleaning, and inspection of surgical equipment. Works to assemble, pack, sterilize, and store supplies. Distributes and documents surgical equipment according to established procedures.
- **Pay:** \$15.86/hour starting wage with a 10% shift differential, 15% on weekends



Store Room Clerk

- **Position Summary:** Maintains inventory of materials. Ships and receives products.
- **Pay:** \$15.86/hour starting wage with a 10% shift differential, 15% on weekends

Technologist Assistant

- **Position Summary:** Works under the supervision of a registered technologist/sonographer. Completes patient care tasks while the patient is in the Diagnostic Imaging Department. Assists with development and monitoring of department specific systems. Works to improve the quality of patient care in Diagnostic Imaging Services.
- **Pay:** \$15.75/hour starting wage with a 10% shift differential, 15% on weekends

Transporter

- **Position Summary:** To greet, guide and transport in-patients within the hospital. Transports equipment and supplies within the hospital. May transport patients in wheelchairs or beds.
- **Pay:** \$15.00/hour starting wage with a 10% shift differential, 15% on weekends

Unit Clerk

- **Position Summary:** Organizes the nurses' station and monitors activity. Performs clerical duties to maintain clinical charts, records, charges, and reports. Completes receptionist duties within assigned areas.
- **Pay:** \$15/hour starting wage with a 10% shift differential, 15% on weekends

Associate's Degree

Cardiac Sonographer

- **Position Summary:** Performs ultrasounds of the heart. Prepares data for physician interpretation.
- **Pay:** \$27/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$56,100 - \$72,000

Cardiovascular Invasive Specialist

Position Summary: Assists physicians during invasive cardiology procedures. Provides care to patients, including patient education related to the procedure.

- **Pay:** \$29.50/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$61,400 - \$72,000



CT Technologist

- **Position Summary:** Provides radiographic care to patients in the Computerized Tomography Department.
- **Pay:** \$27.80/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$57,800 - \$72,000

Histologic Technician

- **Position Summary:** Embed, cut, mount, stain, coverslip and label samples for Pathologist examination.
- **Pay:** \$22.90/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$47,600 - \$60,200

Mammography Technologist

- **Position Summary:** Performs mammography exams of the breast through patient positioning and technique selection.
- **Pay:** \$27.80/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$57,800 - \$72,000

Medical Technologist *

- **Position Summary:** Performs diagnostic test procedures on lab specimens. Provides quality control support and documentation. Completes instrument maintenance and specimen collection. Performs clerical duties as assigned.
- **Pay:** \$27/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$56,100 - \$65,300

Nuclear Medicine Technologist*

- **Position Summary:** Provides radiologic care.
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000

Occupational Therapist Assistant

- **Position Summary:** Works under the supervision of an Occupational Therapist. Provides therapy to assist patients in daily living activities.
- **Pay:** \$21.25/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$44,200 - \$55,700

Pacemaker Technician

- **Position Summary:** Works with physicians and nurse practitioners to diagnose pacemaker and defibrillator function. Helps with the technical management of these devices.
- **Pay:** \$24.16/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$50,250 - \$65,300



Physical Therapist Assistant

- **Position Summary:** Works under the supervision of a Physical Therapist. Provides treatments to promote patient safety and improve or maintain motor and mobility skills.
- **Pay:** \$21.25/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$44,200 - \$55,700

Radiation Therapist*

- **Position Summary:** Provides radiation treatment for cancer patients.
- **Pay:** \$31.55/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$65,600 - \$87,000

Registered Respiratory Therapist

- **Position Summary:** Provides assessment, treatment and education to patients to improve patients breathing. Follows protocols to manage mechanical ventilation.
- **Pay:** Starting wage \$28.00/hr with a 10% shift differential, 15% on weekends
- **Salary Range:** \$58,200 - \$86,100

Sleep Study Technologist

- **Position Summary:** Performs testing and evaluation of various sleep disorders. Provides mask fitting and equipment education.
- **Pay:** \$24.16/hour starting wage with a 10% shift differential, 15% on weekend
- **Salary Range:** \$50,200 - \$65,300

Surgical Technologist

- **Position Summary:** Assists with patient care during surgery. Handles instruments and maintains a sterile field. Prepares, processes, and arranges surgical instruments and supplies. Works under the supervision of a registered nurse.
- **Pay:** \$23.50/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$48,900 - \$60,250

Ultrasound Technologist

- **Position Summary:** Operates ultrasound equipment. Performs diagnostic examinations. Responsible for daily operations and patient schedule. Responsible for equipment maintenance and reporting of equipment failures for quality assessment.
- **Pay:** \$27.80hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$57,800 - \$72,000



X-Ray Technologist

- **Position Summary:** Performs routine diagnostic radiographic procedures.
- **Pay:** \$22.90/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$47,600 - \$60,250

**A Bachelor of Science degree is accepted for this position.*

Bachelor's Degree

Athletic Trainer

- **Position Summary:** Acts as the primary liaison between customers, physicians and support staff of the medical practice, as well as to contracted schools, rec centers and external sporting events. Provides initial assessment, treatment and follow up care.
- **Pay:** \$19.60/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$40,800 - \$51,400

Cytotechnologist

- **Position Summary:** Prepares, processes, evaluates and renders diagnoses on cells from various body parts (normal and disease, altered or aspirated cells).
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800- \$79,000

Dietitian

- **Position Summary:** Provides individual and group nutrition counseling for referred patients. Provides education programs for business and community groups.
- **Pay:** \$22.37 /hour starting wage with a 10% shift differential, 15% on weekend
- **Salary Range:** \$46,500 - \$60,250

Exercise Physiologist

- **Position Summary:** Designs, directs, supervises, prescribes, and adjusts the exercise program of clients. Maintains exercise equipment.
- **Pay:** \$20.75/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$43,100 - \$51,500

Pathologist Assistant

- **Position Summary:** Assists pathologists with surgical specimen management and grossing, frozen sectioning, photography, and autopsy. Handles equipment supply and maintenance.
- **Pay:** \$38.18/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$79,400 - \$105,200

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Master's Degree

Genetic Counselor

- **Position Summary:** Under supervision, provides genetic counseling to high-risk patients and their families in maternal/fetal or oncology.
- **Pay:** \$31.55/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$65,600 - \$86,900

Licensed Behavioral Health Counselor

- **Position Summary:** Provides counseling services to patients and their families in an outpatient office setting.
- **Pay:** \$30.63/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000

Occupational Therapist

- **Position Summary:** Provides assessments and therapy to assist patients in activities of daily living. Provides necessary adaptive equipment and safety assessments for discharge planning.
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000

Social Worker

- **Position Summary:** Assesses psychosocial needs of patients and families and provides information, support, counseling, care management and referrals to appropriate resources.
- **Pay:** \$24.16/hour starting wage with 10% shift differential, 15% on weekends
- **Salary Range:** \$59,000 - \$65,300

Speech Pathologist

- **Position Summary:** Performs evaluation and treatment techniques to assist with speech and cognition.
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000



Doctorate Degree

Pharmacist

- **Position Summary:** Assists healthcare providers in utilizing drug therapy safely and effectively through physician order review and fulfillment, patient monitoring, and education. Supervises pharmacy technicians and pharmacy interns, residents and students in their tasks, and verifies all work completed by those persons.
- **Pay:** \$50.04/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$99,000 - \$160,000

Physical Therapist

- **Position Summary:** Provides assessment and treatment to promote patient safety and improved ability in motor skills and mobility.
- **Pay:** \$30.63/hour starting wage with a 10% shift differential, 15 % on weekends
- **Salary Range:** \$65,600 - \$87,000.

