

## Job Opportunities at Penn Medicine Lancaster General Health

This document includes a list of job opportunities with Penn Medicine Lancaster General Health. Jobs are organized by education required. Salary ranges are for reference only and are not guaranteed.



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### Apply at [LGHealthJobs.org](https://lghealthjobs.org)

- Search for a position title.
- Follow the directions to upload your resume.
- You will receive an assessment by email. This is a required step in the hiring process.

### Have Questions?

Contact Sue Martin at [Susan.Martin@pennteam.upenn.edu](mailto:Susan.Martin@pennteam.upenn.edu) or 717-544-4475.

## No High School Diploma

### Food Service Worker

- **Position Summary:** Cleans and sanitizes food production areas and food service equipment. Keeps production and service ware ready-for-use and transports them to a specific location. Transports trash to proper disposal or holding area. Performs various duties on patient tray assembly line.
- **Pay:** \$15/hour starting wage with 10% shift differential, 15% on weekends

### Housekeeper/Environmental Services Technician

- **Position Summary:** Cleans and services patient, public, clinical and administrative areas. Maintains the standards of Penn Medicine Lancaster General Health.
- **Pay:** \$15/hour starting wage with 10% shift differential, 15% on weekends

### Laundry Worker

Apply at [LGHealthJobs.org](https://lghealthjobs.org)



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**In-Demand Careers Include:**  
Cardiac Sonographer  
Certified Medical Assistant  
Genetic Counselor  
Histologic Technician  
Medical Technologist  
Pharmacy Technician  
Physical Therapist Assistant  
Registered Respiratory Therapist  
Sterile Processing Technician  
Surgical Technologist  
Ultrasound Technologist

- **Position Summary:** Folds, sorts, inspects and stacks clean linens. Feeds laundry into the flatwork ironer.
- **Pay:** \$15/hour starting wage with a 10% shift differential, 15% on weekends

## High School Diploma and On-Site Paid Training

### Anesthesia Technician

- **Position Summary:** Serves as an active member of the perioperative team. Works closely with anesthesia providers. Assists with basic operating room set up. Helps with patient preparation and positioning. Stocks supplies and anesthetic blocks. Sets up sterile trays for lines. Completes other jobs as given by nurse, Anesthesia Technologist Facilitator or anesthesia provider.
- **Pay:** \$17.45/hour starting pay with a 10% shift differential, 15% on weekends
- **Salary Range:** \$36,300 - \$51,800

### Cafeteria Worker

- **Position Summary:** Prepares food portions. Serves food and beverages for cafeteria and catered activities. Collects money. Maintains an orderly, clean and sanitary environment.
- **Pay:** \$15/hour starting wage with a 10% shift differential, 15% on weekends.

### Cook

- **Position Summary:** Prepares items following standardized recipes. Completes roasting, baking, broiling and frying entree items. Prepares breakfast hot foods and sandwiches. Sets up tray-line. Slices meats and pre-portion necessary items. Maintains an orderly, clean and sanitary environment.
- **Pay:** \$15.66/hour starting wage with a 10% shift differential, 15% on weekends

### Courier

- **Position Summary:** Drives a company vehicle daily from the Suburban Pavilion to LG Health locations. Transports specimens to the laboratory department. Transports laundry, storeroom supplies, bulk items, documents and equipment to LG Health locations. Makes approximately 30 pick-ups/stops per 8-hour shift.
- **Pay:** \$15.00/hour starting wage with a 10% shift differential, 15% on weekends

### Customer Service Representative

- **Position Summary:** Scheduling, patient registration and insurance validation. Enter patient orders. Administrative support. Act as the first line resource for patients and guests.
- **Pay:** \$15.86/hour starting wage with a 10% shift differential, 15% on weekends



### **Lab Assistant**

- **Position Summary:** Process patient lab specimens. Performs technical and clerical tasks in the lab.
- **Pay:** \$15.66/hour starting wage with a 10% shift differential, 15% on weekends

### **Medical Assistant**

- **Position Summary:** Provides clinical support in a medial office or urgent care. Works under the supervision of a licensed nurse. Puts patients in exam rooms. Administer injections and treatments. Assist with procedures.
- **Pay:** \$16.50/hour starting wage with an additional 15% on weekends

### **Patient Care Assistant**

- **Position Summary:** Assists with direct patient care. Follows established methods and procedures for: testing blood sugars, feeding, bathing, repositioning, toileting, and changing bed linens. Works under the supervision of a Registered nurse.
- **Pay:** \$16/hour starting wage with a 10% shift differential, 15% on weekends

### **Patient Care Host/Hostess**

- **Position Summary:** Provides personalized service to patients. Assists patients with meal selection, serving meals to patients, preparing food, monitoring intake and clearing patient dishware.
- **Pay:** \$15.66/hour starting wage with a 10% shift differential, 15% on weekends

### **Pharmacy Technician**

- **Position Summary:** Works under the supervision of a registered pharmacist. Prepares medications. Places charges and delivers medications to patient areas.
- **Pay:** \$17.45/hour starting wage with a 10% shift differential, 15% on weekends

### **Phlebotomy Technician**

- **Position Summary:** Collect patient blood specimens. Knowledge of anatomy, blood collection techniques and proper infection control procedures. Strong communication and interpersonal skills.
- **Pay:** \$16/hour starting wage with a 10% shift differential, 15% on weekends

### **Sterile Processing Technician**

- **Position Summary:** Completes decontamination, cleaning, and inspection of surgical equipment. Works to assemble, pack, sterilize, and store supplies. Distributes and documents surgical equipment according to established procedures.
- **Pay:** \$15.86/hour starting wage with a 10% shift differential, 15% on weekends



### Store Room Clerk

- **Position Summary:** Maintains inventory of materials. Ships and receives products.
- **Pay:** \$15.86/hour starting wage with a 10% shift differential, 15% on weekends

### Technologist Assistant

- **Position Summary:** Works under the supervision of a registered technologist/sonographer. Completes patient care tasks while the patient is in the Diagnostic Imaging Department. Assists with development and monitoring of department specific systems. Works to improve the quality of patient care in Diagnostic Imaging Services.
- **Pay:** \$15.75/hour starting wage with a 10% shift differential, 15% on weekends

### Transporter

- **Position Summary:** To greet, guide and transport in-patients within the hospital. Transports equipment and supplies within the hospital. May transport patients in wheelchairs or beds.
- **Pay:** \$15.00/hour starting wage with a 10% shift differential, 15% on weekends

### Unit Clerk

- **Position Summary:** Organizes the nurses' station and monitors activity. Performs clerical duties to maintain clinical charts, records, charges, and reports. Completes receptionist duties within assigned areas.
- **Pay:** \$15/hour starting wage with a 10% shift differential, 15% on weekends

## Associate's Degree

### Cardiac Sonographer

- **Position Summary:** Performs ultrasounds of the heart. Prepares data for physician interpretation.
- **Pay:** \$27/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$56,100 - \$72,000

### Cardiovascular Invasive Specialist

**Position Summary:** Assists physicians during invasive cardiology procedures. Provides care to patients, including patient education related to the procedure.

- **Pay:** \$29.50/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$61,400 - \$72,000



### CT Technologist

- **Position Summary:** Provides radiographic care to patients in the Computerized Tomography Department.
- **Pay:** \$27.80/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$57,800 - \$72,000

### Histologic Technician

- **Position Summary:** Embed, cut, mount, stain, coverslip and label samples for Pathologist examination.
- **Pay:** \$22.90/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$47,600 - \$60,200

### Mammography Technologist

- **Position Summary:** Performs mammography exams of the breast through patient positioning and technique selection.
- **Pay:** \$27.80/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$57,800 - \$72,000

### Medical Technologist \*

- **Position Summary:** Performs diagnostic test procedures on lab specimens. Provides quality control support and documentation. Completes instrument maintenance and specimen collection. Performs clerical duties as assigned.
- **Pay:** \$27/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$56,100 - \$65,300

### Nuclear Medicine Technologist\*

- **Position Summary:** Provides radiologic care.
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000

### Occupational Therapist Assistant

- **Position Summary:** Works under the supervision of an Occupational Therapist. Provides therapy to assist patients in daily living activities.
- **Pay:** \$21.25/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$44,200 - \$55,700

### Pacemaker Technician

- **Position Summary:** Works with physicians and nurse practitioners to diagnose pacemaker and defibrillator function. Helps with the technical management of these devices.
- **Pay:** \$24.16/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$50,250 - \$65,300



### **Physical Therapist Assistant**

- **Position Summary:** Works under the supervision of a Physical Therapist. Provides treatments to promote patient safety and improve or maintain motor and mobility skills.
- **Pay:** \$21.25/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$44,200 - \$55,700

### **Radiation Therapist\***

- **Position Summary:** Provides radiation treatment for cancer patients.
- **Pay:** \$31.55/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$65,600 - \$87,000

### **Registered Respiratory Therapist**

- **Position Summary:** Provides assessment, treatment and education to patients to improve patients breathing. Follows protocols to manage mechanical ventilation.
- **Pay:** Starting wage \$28.00/hr with a 10% shift differential, 15% on weekends
- **Salary Range:** \$58,200 - \$86,100

### **Sleep Study Technologist**

- **Position Summary:** Performs testing and evaluation of various sleep disorders. Provides mask fitting and equipment education.
- **Pay:** \$24.16/hour starting wage with a 10% shift differential, 15% on weekend
- **Salary Range:** \$50,200 - \$65,300

### **Surgical Technologist**

- **Position Summary:** Assists with patient care during surgery. Handles instruments and maintains a sterile field. Prepares, processes, and arranges surgical instruments and supplies. Works under the supervision of a registered nurse.
- **Pay:** \$23.50/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$48,900 - \$60,250

### **Ultrasound Technologist**

- **Position Summary:** Operates ultrasound equipment. Performs diagnostic examinations. Responsible for daily operations and patient schedule. Responsible for equipment maintenance and reporting of equipment failures for quality assessment.
- **Pay:** \$27.80/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$57,800 - \$72,000



### **X-Ray Technologist**

- **Position Summary:** Performs routine diagnostic radiographic procedures.
- **Pay:** \$22.90/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$47,600 - \$60,250

*\*A Bachelor of Science degree is accepted for this position.*

## **Bachelor's Degree**

### **Athletic Trainer**

- **Position Summary:** Acts as the primary liaison between customers, physicians and support staff of the medical practice, as well as to contracted schools, rec centers and external sporting events. Provides initial assessment, treatment and follow up care.
- **Pay:** \$19.60/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$40,800 - \$51,400

### **Cytotechnologist**

- **Position Summary:** Prepares, processes, evaluates and renders diagnoses on cells from various body parts (normal and disease, altered or aspirated cells).
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800- \$79,000

### **Dietitian**

- **Position Summary:** Provides individual and group nutrition counseling for referred patients. Provides education programs for business and community groups.
- **Pay:** \$22.37 /hour starting wage with a 10% shift differential, 15% on weekend
- **Salary Range:** \$46,500 - \$60,250

### **Exercise Physiologist**

- **Position Summary:** Designs, directs, supervises, prescribes, and adjusts the exercise program of clients. Maintains exercise equipment.
- **Pay:** \$20.75/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$43,100 - \$51,500

### **Pathologist Assistant**

- **Position Summary:** Assists pathologists with surgical specimen management and grossing, frozen sectioning, photography, and autopsy. Handles equipment supply and maintenance.
- **Pay:** \$38.18/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$79,400 - \$105,200



## Master's Degree

### Genetic Counselor

- **Position Summary:** Under supervision, provides genetic counseling to high-risk patients and their families in maternal/fetal or oncology.
- **Pay:** \$31.55/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$65,600 - \$86,900

### Licensed Behavioral Health Counselor

- **Position Summary:** Provides counseling services to patients and their families in an outpatient office setting.
- **Pay:** \$30.63/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000

### Occupational Therapist

- **Position Summary:** Provides assessments and therapy to assist patients in activities of daily living. Provides necessary adaptive equipment and safety assessments for discharge planning.
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000

### Social Worker

- **Position Summary:** Assesses psychosocial needs of patients and families and provides information, support, counseling, care management and referrals to appropriate resources.
- **Pay:** \$24.16/hour starting wage with 10% shift differential, 15% on weekends
- **Salary Range:** \$59,000 - \$65,300

### Speech Pathologist

- **Position Summary:** Performs evaluation and treatment techniques to assist with speech and cognition.
- **Pay:** \$29.24/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$60,800 - \$79,000





## Doctorate Degree

### Pharmacist

- **Position Summary:** Assists healthcare providers in utilizing drug therapy safely and effectively through physician order review and fulfillment, patient monitoring, and education. Supervises pharmacy technicians and pharmacy interns, residents and students in their tasks, and verifies all work completed by those persons.
- **Pay:** \$50.04/hour starting wage with a 10% shift differential, 15% on weekends
- **Salary Range:** \$99,000 - \$160,000

### Physical Therapist

- **Position Summary:** Provides assessment and treatment to promote patient safety and improved ability in motor skills and mobility.
- **Pay:** \$30.63/hour starting wage with a 10% shift differential, 15 % on weekends
- **Salary Range:** \$65,600 - \$87,000.

