



Employee Total Rewards

Investing in, committing to and supporting you as you live your legacy.

100%
TUITION ASSISTANCE
AT THE PENNSYLVANIA COLLEGE OF HEALTH SCIENCES

Plus tuition reimbursement and certification reimbursement benefits, and free online classes through a national organization.

CONVENIENCE PHARMACY

Pharmacies at multiple locations providing discounts to over-the-counter goods, low-cost and zero copay prescriptions and desk and home-delivery options.

COMPENSATION PACKAGE

Surrounding icons: Competitive Salary, Merit Increases (Annual Performance-based), Premium Pay (Shift, Weekends, and On-Call), Success Share (Employee Incentive Plan), Minimum Wage (Liveable Wage in Lancaster County)

PAID TIME BANK & PAID HOLIDAYS

COMMUTER BENEFITS

Pre-tax benefit accounts for commuter & parking expenses.

HEALTH BENEFITS

Access to advanced providers, expanded coverage and virtual care.

- Delta Dental Benefits
- VSP Vision Benefits
- Short-term disability
- Long-term disability
- Holistic Therapies
- Fertility Care
- Behavioral Health Care
- Autism Care

*Health benefits provided for dependents and spouses.
*LG Health pays 80% of medical coverage premiums.

RETIREMENT INCOME ACCOUNT

- Guaranteed employer contribution to your retirement plan starting day one (2% of your eligible compensation, regardless of your participation.)
- 50% employer match of your contribution, up to 6%.

WELLNESS BENEFITS

- Employee Assistance Program
- Free screenings for employees and spouses
- Free health coaching
- Free access to online wellness tools
- Onsite blood drives, immunizations and wellness activities

CAREER DEVELOPMENT

Leadership training, job-shadowing and more to support you as you grow your career.

FREE ONSITE GYM AND FITNESS CLASSES

TRAVEL INSURANCE

Free Travel Assistance when traveling 100 miles or more.

BENEFITS FOR YOUR LOVED ONES

- Tuition discounts for dependents
- Subsidized child care
- Pet insurance
- Life insurance

DISCOUNTS

- Gym Memberships
- Cell Phones
- Child Care
- Auto Service & Insurance
- Banking & Financial Services
- Car Rentals
- Dry Cleaning
- Gifts & Flowers
- Health & Beauty
- Home Services
- Housing Discounts
- Meal Planning
- Photography
- Uniforms & Footwear
- Travel & Vacations
- Local Stores & Restaurants
- Entertainment (Amusement Parks, Sporting Events, Etc.)

